

# Equality Impact Assessment

Lead Officer:	Russell Williams
People involved in completing EIA:	Russell Williams & John Garforth
Is this the first time that this project, policy or proposal has had an EIA carried out on it? If no, please state date of original and append to this document for information.	Yes x No  Date of original EIA:

## General Information

1a	Which service does this project, policy, or proposal relate to?	Licensing
1b	What is the project, policy or proposal?	<p>Statement of Licensing Policy</p> <p>The Councils Statement of Licensing Policy fulfils two principal purposes; firstly, it provides advice to business and the public on what the Council expects of those licensed under the Licensing Act 2003. Secondly, it provides a decision-making framework for the Council via its Licensing Committee, and its Licensing Premises Panel, to exercise its quasi-judicial functions under the Act. These two principles mean the policy must strike the right balance between the legitimate needs of businesses and demand for leisure and cultural activities and the need to protect those adversely affected by licensable activities.</p>
1c	What are the main aims of the project, policy or proposal?	<p>Statutory review of the Council's Statement of Licensing Policy</p> <p>This is a statutory review of the Council's Statement of Licensing Policy, which is required to be undertaken every 5 years.</p> <p>The main changes to the policy relate to the Council's position in respect of - The Late Night Levy, Early Morning Alcohol Restriction Orders</p> <p>In addition it provides updated guidance on the deregulation of 'regulated entertainment', introduced by the Live Music Act 2012, and provide new guidance on 'Public Health' being a 'Responsible Authority'</p> <p>As well as the afore mentioned changes Members are</p>

		<p>being asked to approve the following additional sections:-</p> <ul style="list-style-type: none"> <li>Section 7 – Public Safety (para 7.8) Fire Safety for premises with living accommodation above – As part of the consultation on the revised policy, Greater Manchester Fire &amp; Rescue Service have proposed this amendment to take into account the growing number of premises that are converting the space above takeaways into accommodation.</li> <li>Section 10 – Selling Alcohol Responsibly (para 10.8 – 10.12) Do-you-Pass Training – This training is part of the 'Trading Standards Institutes' ('TSI') fair trading award. The training is delivered by an Oldham Council Trading Standards Officer, accredited trainers in two-and-a-half sessions, which includes a short examination, assessed and certificated by the TSI.</li> <li>Section 10 – Selling Alcohol Responsibly (para 10.13 – 10.14) Written and Spoken English – This section sets out the Council's expectation that it's licence holders should have a modicum of understanding of written and spoken English, to enable licence holders to understand the terms of their licence and their legal obligations.</li> </ul>
1d	Who, potentially, could this project, policy or proposal have a detrimental effect on, or benefit, and how?	Existing licence holders / applicants for new licences under the Licensing Act 2003

1e. Does the project, policy or proposal have the potential to <u>disproportionately</u> impact on any of the following groups? If so, is the impact positive or negative?				
	None	Positive	Negative	Not sure
Disabled people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Particular ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Men or women (include impacts due to pregnancy / maternity)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People of particular sexual orientation/s	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People who are proposing to undergo, are undergoing or have undergone a process or part of a process of gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People on low incomes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People in particular age groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Groups with particular faiths and beliefs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Are there any other groups that you think may be affected negatively or positively by this project, policy or proposal?				
<i>E.g. vulnerable residents, individuals at risk of loneliness, carers or serving and ex-serving members of the armed forces</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

**If the answer is "negative" or "not sure" consider doing a full EIA**

1f. What do you think that the overall NEGATIVE impact on groups and communities will be? Please note that an example of none / minimal impact would be where there is no negative impact identified, or there will be no change to the service for any groups. Wherever a negative impact has been identified you should consider completing the rest of the form.	<b>None / Minimal</b>	<b>Significant</b>
	<input checked="" type="checkbox"/>	<input type="checkbox"/>

1g	Using the screening and information in questions 1e and 1f, should a full assessment be carried out on the project, policy or proposal?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
1h	How have you come to this decision?	The Council's 'Statement of Licensing Policy' outlines what is expected of applicants for a new licence and what is expected of existing licence holders, under the Licensing Act 2003. It is not used to determine if a licence will be granted or refused.  As such there is no detrimental effect on any of the groups listed in Section 1e of this EIA.

<b>Signature</b>	
<b>Lead Officer:</b> Russell Williams	<b>Date:</b> 26/11/2014
<b>Approver signature:</b> <i>LeBour</i>	<b>Date:</b> 2.12.2014
<b>EIA review date:</b> 2.12.2015	

